

Appendix 3

Safeguarding Appraisal Objectives

From April 2015 the below Safeguarding Adults objective has been included in all Adult Social Worker Appraisals. The performance indicators are designed to be a useable measure to support the Social Worker and Social Work manager throughout the appraisal process in ensuring the principles or making Safeguarding personal are being adhered to and that practice is care Act compliant. The indicators are SMART in order to provide a definitive evidence base.

Objective

To lead safeguarding investigations under the guidance of the Safeguarding Adults Manager in adherence to the principles of the Care Act, Making Safeguarding Personal and in Line with London Safeguarding Procedures.

Performance Indicators

1. Advocacy arrangements clearly recorded in all cases.
2. Outcomes desired by the Adult identified from the outset. Recording to evidence this is kept central to the Safeguarding process and feedback given to the Adult.
3. Evidence that Adult or their representative have been included/invited to safeguarding meetings
4. Mental Capacity of Adult is taken into consideration and clearly recorded in every case including formal assessments where appropriate.
5. Risk Assessment and Protection Plan recorded and agreed with the Adult where possible. Case notes entered showing actions outstanding/completed.
6. Carers needs clearly recorded in Safeguarding documentation and their support plans/assessments reviewed.